

**MINUTES
OF THE SECOND ANNUAL GENERAL MEETING OF
THE IAD**

The second general meeting of the IAD was held at the EXCEL INN in Bloomington, a suburb of Minneapolis, Minnesota, on Saturday, September 2, 1991. The meeting started at 9:00 am. The president handed out folders containing the Preliminary Agenda, the Mission Statement, a Mailing list of the potential members, Identified Projects list and a Founders list. The opening speech was given by the President, Mr. Fidelis Umeh. After the speech there were introductions of the people present. A total of thirteen people attended. The following is a list of all the attendants.

1. Aneto, Dorothy	Nneogidi	Washington, DC
2. Aniukwu, Chike	Obeagu	Huntsville, Alabama
3. Ejidike, Onuoha	Nkitaku	West Palm Beach, Florida
4. Ekwelundu, Emmanuel	Nneoha	San Antonio, Texas
5. Ezeani, Dominic	Umunnnowu	Washington, DC
6. Maduagwu, Cyril	Amatutu	Dallas, Texas
7. Obi, Isaac	Nneogidi	Minneapolis, Minnesota
8. Obi, Chidozie Baldwin	Nneoha	Minneapolis, Minnesota
9. Obidiegwu, Amaka	Odidama	Minneapolis, Minnesota
10. Obidiegwu, Christopher	Odidama	St. Paul, Minnesota
11. Obidiegwu, Obiageli	Odidama	St. Paul, Minnesota
12. Ozue, Jfeanyi	Amaezike	Houston, Texas
13. Umeh, Fidelis	Isiamaigbo	Chicago, Illinois
14. Emmanuel Obikwelu	Nneogidi	Minneapolis, MN

After introductions a few minutes were spent on the conference agenda (see attachment A). The President asked the attendants to suggest changes - additions, deletions, etc. - to the agenda. On the President's suggestion, item 8a (Approval of the By-laws) was added to the agenda. Item 5c (By-laws Committee Report will be used as a brief presentation by the Committee; this will delay an intricate and long debate on the constitution till other matters have been attended to. Two other new items were added to the agenda - 8b Affiliation with APU; 8c Liaison/Nigerian branch.

The agenda was approved unanimously, as amended.

Since the minutes of the 1990 conference was mailed to everyone that attended that meeting, the attendants did not see any need to read the minutes at this meeting. This was viewed as a time saving measure. Approval of the minutes was unanimous.

COMMITTEE REPORTS

Two members of the Priorities Committee were present at the meeting, namely, Cyril Maduagwu and Chris Obidiegwu. Their report was based on the Identified Projects List. During the discussions on the issue, a decision was made to number the items on the list to indicate the agreed priorities. Projects such as Road improvements, Power and water supply were ranked low in the updated priorities list because the IAD is not yet prepared to help with costly issues effectively. The new updated list is included as attachment B.

The attendants exhibited a lot of emotion and devotion on two particular issues health/medical and education, mostly trying to narrow down the scope of involvement. The committee's assignment was extended to allow it time to investigate and report to the IAD on the medical project. Specifically:

1. Who is administering the hospital in Obe/Ukunnu?
2. What are their specific needs?
3. How can we help?

Considerations

Since continuity is of utmost importance, considering maintenance problems with equipment, if we supply an equipment do we have the resources to also maintain it when it breaks down?
Are supplies like cotton swabs, alcohol, syringes, etc. (items with fixed costs) wiser for us to supply.
How do we tackle the problem of accountability on the part of the hospital staff?

The discussion on Item 2 -IMPROVEMENT OF SCHOLASTIC STANDARDS revolved around , such things like awards to high school graduates, books and motivational materials for high schoolers particularly seniors, and supplies or even low cost computers to help prepare students for the changing job market. An ad hoc committee (made up of three members Isaac Obi, eMi6 Obikwelu and Onuoha Ejidike) was set up to study the education issue and make recommendations to the board of directors. A target date of June 1992 or soon after was set for their recommendations.

The POSITION PAPER Committee report was generally accepted as is. The President, a committee member, emphasized two particular points - the inclusive nature of the IAD and cooperation among the members.

All three members of the Position Paper committee were present. The Mission Statement was adopted unanimously.

The by-laws Committee report was kept brief having in mind that the issue will be revisited. The committee was commended for producing a good and functional document.
Three of the five members of the By Laws Committee were present at the meeting.

OLD BUSINESS

There was no old business to discuss since this was the first general meeting.

NEW BUSINESS

It was suggested that the cost of meeting be shared by the attendants since the membership has not been established and the IAD does not yet have the power to levy fees. The Minnesota group later volunteered to cover the costs of the meeting - meeting room, snacks, etc.

Break for lunch at 11 :45 to resume at 1 :00pm.

OTHER BUSINESS

Constitution

The constitution debate was the high point of the day. Several changes were made after careful considerations. The president strongly suggested that everyone present, especially the first time attendants who did not receive the by laws by mail, make time during lunch to go over the document once more.

The Preamble was modified to narrow down the objectives of the IAD to LITERACY and HEALTH issues in order to qualify for 501C3 classification with the IRS. Economic and social/cultural goals will be eliminated from the by laws. The operating principles/handbook may include some of the other needs/aspirations.

The following changes were made to the by-laws:

Article II, Section 2 of the by laws - profit-making sub-corporations - was eliminated to conform with the intentions in the preamble

Article III, section 2 - Chapter Offices, first paragraph, last sentence, was amended to read not to conflict with the parent body's by laws.

A paragraph was added to section 2 :

In case there are no volunteers, the board will decide the venue and date of the next general meeting.

Section 3 - Nigerian Chapter - membership will be by invitation only in order to avoid conflicting factors.

Article IV - PURPOSE - will be amended to conform with the Preamble.

Article V, Section 1 - ASSEMBLIES - will be amended to : comply with Robert's Rules of Order.

Section 6 - the title was modified to read "FINANCIAL ACCOUNTING" Also, the first sentence was changed to read " ... financial accounting."

Section 7b was changed to read "The executive committee composed of all the elected officers shall be charged with the internal management and conduct of the business of the institute." This change eliminates the reference to a board director since the President is also a board member.

ARTICLE VI - MEMBERSHIP

Three types of membership was agreed on at the meeting. Full membership is open to Agulu indigenes. Associate membership is open to every other person interested in joining. Honorary membership will be by invitation only.

It was also decided that only a full member can serve as a President or Vice President.

Sections 2 and 3 were eliminated from the by laws.

Section 4b(ii) was changed to say that the institute shall pay 100% of each member's annual premium for life insurance.

It was pointed out that the provision to make the institute the sole beneficiary of the insurance most often causes the insurer to charge more in premium.

Section 4b(iii) was changed to read "When a member dies, the institute shall contribute up to the amount collected from the insurance coverage towards the burial cost."

The idea here is to bury a member in the USA or ship the body to Agulu or elsewhere for burial.

Section 6a - It was agreed that full and associate members shall pay \$50.00 for initiation while their spouses (who wish to join) shall pay \$25.00. No installmental payments will be allowed.

Section 6b - It was also agreed that the annual dues of \$120.00 will be levied per member. A spouse of a paying member will be charged the cost of insurance which is estimated to be approximately \$95.00 per annum.

The national chapter shall redistribute the remainder of the dues to the chapters after deducting for costs such as insurance and administrative costs.

Annual dues will be due at each subsequent anniversary of the member joining the institute.

A membership Secretary, Dr. Emmanuel Ekwelundu, was elected to handle such matters as are specified in ARTICLE IX section 6.

Section 6d - Non-payment of dues - after dues have been late for 90 days the member will be classified as inactive.

Section 7 - Each member must strive to attend at least one general meeting in three years. Three consecutive absences will disqualify the member for Good Standing.

Foundation members will receive filled out forms which they will sign and return to the Secretary with \$50.00 fee. New members will receive blank forms which they will fill, sign and return with a \$50.00 fee. To be a 1992 member one must pay by December 1991.

ARTICLE VII

The structure of the institute shall consist of

- a. Board of Directors
- b. Executive Committee
- c. Special Committees
- d. General Assembly

Section 1 c was changed to read "The Board of Directors shall be responsible for the policies, constitutional interpretations, amendments, actions and activities of the institute.

Section 4f was added - Committee chair persons shall attend executive committee meetings.

ARTICLE VIII

Section 2, second paragraph was changed to read "During the 1991 convention, the institute shall elect two members to the board of directors. With the addition of the president, the board will then consist of three members for the fiscal year 1992.

During the 1992 convention, the institute shall elect one more member to the board of directors.

This will bring the total number of people on the board of directors to four.

During the 1993 convention, the institute shall elect one more member to the board of directors. This will bring the board membership to five, the maximum number of persons who may serve on the board at any given time"

The last paragraph was changed to read "Directors must be members of the institute".

Board of Directors election

Dominic Ezeani, Isaac Obi, Emmanuel Ekwelundu and Sampson ali were nominated for membership to the board of directors. Dr. ali is already Vice President and cannot serve in the board at this time. By secret ballot, each person present voted for 2 of the 3 qualifying nominees.

Dr. Ekwelundu received 5 votes, Mr. Ezeani 7 votes and Dr. Obi 10 votes.

ARTICLE IX Section 5 - Nominations was modified to include "Under some circumstances, the membership committee may solicit certain members for certain offices".

Section 7b - Voting - was changed to include the wording that Robert's Rule will be referred to for proxy votes.

Article XIII Section 4 was modified to include the decision that a letter ballot with Yes/no/not voting (with explanations) will be used for dissolution of the institute. If the No's win, the institute shall not be dissolved but those that voted Yes must quit

Agenda items Bb and Bc were postponed due to lack of time.

Tax number, bank account, city and state of registration will all be discussed and decided by the Board of Directors.

The changes to the by-laws were adopted unanimously by those present.

Alabama and Texas volunteered to host the 1992 convention. Texas talked Alabama out of it. Everyone in the mailing list will be notified by the Texas group of the date and venue of the next convention.

The Minnesota group was commended very highly for their exemplary effort in hosting the 1991 convention.

In their farewell remarks, the Minnesota group praised all the attendants for their sacrifice and support.

Dr. Ekwelundu moved for adjournment at 5:50pm.

Signed : _____

Chike Aniukwu, Conference Secretary